



College of Engineering, Technology & Management (CETM) Adjunct Faculty Members as of November 2025

First Name	Last Name	Highest Degree Earned	Major of Degree Earned	Professional Certifications
Marcy	Adams	DBA	Leadership	
PJ	Arellano	MBA	Business Administration	
Eric	Bateh	MBA	Business	Certified in Transportation & Logistics
Ken	Birdsong	MS	Business Analytics	
Aretha	Boex	MBA, MS	Business Administration, Management Information Systems	PMP, Certified Economic Development Finance Professional, Certified Global Business Professional
Doug	Bristow	MBA	Business Administration	Six Sigma Black Belt
Jeremy Carl	Byrd	EdD	Leadership	
Timothy	Cass	MA	Management	
Mike	Chiburis	MS	MIS	
Bonnie	Covelli	EdD/MBA/MS	Interdisciplinary Leadership	PMP
Rick	Dunham	MBA	Business Administration, Management and Marketing	Lean Six Sigma Black Belt
Jennifer	Elston (Sabatka)	PhD	Human Capital Management	CRU UW Designation
Eric	Freeman	MBA	Marketing and Management	
Amanda	Gabers	MOL	Organizational Leadership	
Chris	Gabers	DBA	Business Administration	Masters Certificate in Negotiations, Business Excellence, Teaching
Andrea	Gaylord	MS	Organizational Performance	
Eric	Gholz	DBA	Business Administration	
Thomas	Gilmore	EdD	Leadership	
Carmen	Jones	EdD	Organizational Leadership	
Scott	Kizzire	DBA - Candidate	Organizational Leadership/Business Administration	Sandler Bronze and Silver Level Certification
Nathan	Kraft	MS	MPS	
Amanda	Kunes	MS	MIS	
Stephanie	LaPuma	PhD	Business Administration focus Org Leadership	Certified Life Coach, ADKAR Certified, Prosci
Todd	Lewis	MBA	Business Administration	
Connie	Mitchell	PhD	Organizational Leadership Studies	
Michelle	Nekuda	MS	Management	PHR
Jim	Nekuda	MA	Leadership	
Louis	Pearsall	PhD	Business Administration/Organizational Leadership	
Alexis	Perea	MPA	Organizational Leadership	Sandler Bronze and Silver Level Certification
Borislav	Perev	DBA	Leadership	HR Management, Project Management, Hospitality & Tourism Management, Food Service Management,
Sharon	Rea	PhD	Human Capital Management	
Travis	Roehr	EdD	Leadership in Higher Education & Business Management	HRIS & SRHM
Matthew	Schwartz	DBA	Business Administration	
Gene	Scrivner	MS	Engineering & Management	Green Belt, Lean Six Sigma
Kelly	Short	MBA	Organizational Leadership	
Jenny	Skinner-Chiburis	MA	Leadership	Lean Six Sigma Yellow Belt, Six Sigma Study
Eric	Snow	PhD	Business Administration/Management and Operations	
Steve	Szachewicz	MA	Organizational Leadership	
Vince	Taff	DM	Organizational Leadership	
Anthony	Timmons	MBA	Business Administration	
Salvador	Villegas	DBA	Management	
Mike	Woodard	PhD	Management focus Leadership Development	Graduate Certificate in Leadership Development, Negotiating and Critical Thinking, CTI, Six Sigma Yellow Belt
Charles	Wright	MA	Leadership	